## UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF NEW YORK

JUAN LOPEZ, on behalf of himself, FLSA Collective Plaintiffs and the Class,

Plaintiff,

v.

Case No.: 20-cv-09113 (LTS)(BCM)

THERMO TECH MECHANICAL, INC., GOWKARRAN BUDHU, and SHANTI BUDHU,

Defendants.

## DECLARATION OF C.K. LEE, ESQ. IN SUPPORT OF PLAINTIFF'S MOTION FOR PARTIAL SUMMARY JUDGMENT PURSUANT TO FED. R. CIV. P. 56

- I, C. K. Lee, under penalty of perjury, affirm as follows:
- 1. My name is C.K. Lee, and I am a member of Lee Litigation Group, PLLC. I represent the interests of Plaintiff in the above-captioned matter.
- 2. I submit this Declaration in support of Plaintiff's Motion for Summary Judgment pursuant to Fed. R. Civ. P. 56.
- 3. Attached to Plaintiff's Statement of Material Facts pursuant to Rule 56.1 as **Exhibit 1** is a copy of Defendants' Answer to Plaintiff's Second Amended Class and Collective Action Complaint.
- 4. Attached to Plaintiff's Statement of Material Facts pursuant to Rule 56.1 as **Exhibit 2** to Plaintiff's Statement of Material Facts pursuant to Rule 56.1 is a true and correct copy of Defendants' production of Plaintiff's 2017 Wage and Hour Records.
- 5. Attached to Plaintiff's Statement of Material Facts pursuant to Rule 56.1 as **Exhibit 3** is a true and correct copy of Defendants' production of Plaintiff's 2018 Wage and Hour Records.

6. Attached to Plaintiff's Statement of Material Facts pursuant to Rule 56.1 as **Exhibit 4** is a true and correct copy of the deposition transcript of Individual Defendant GOWKARRAN BUDHU.

7. Attached to Plaintiff's Statement of Material Facts pursuant to Rule 56.1 as **Exhibit 5** is a true and correct copy of Defendants' Employee Manual produced by Defendants.

8. Attached to Plaintiff's Statement of Material Facts pursuant to Rule 56.1 as **Exhibit 6** is a true and correct copy of Plaintiff's Second Amended Complaint.

I affirm, under penalty of perjury, that the above and foregoing information is true and correct.

Date: July 12, 2024

New York, New York

Respectfully submitted,

## LEE LITIGATION GROUP, PLLC

By: /s/ CK Lee

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Plaintiffs, and the Class